



Equal Opportunities Policy

Our nursery promotes a positive self-image to all children and respects their individuality, planning for all children according to their needs, irrespective of their gender, race, religion or ability. We ensure we have non stereotypical images in order to help overcome preconceived ideas of gender, ethnic origin, culture or religion. Every child is included and not disadvantaged because of home language, culture or religion, family background, learning difficulties or disability. We provide books, materials and equipment that are multicultural and non-sexist, and positive images of all groups including the disabled. We provide a welcoming environment that will offer support and guidance for every child and their carer. We aim to develop children's positive self-esteem and the esteem of others and will set a good example by treating one another and the children with respect.

The legal frameworks for this policy include:

Education Act 1996

Special Educational Needs and Disability Code of Practice 2014

Special Education Needs and Disability Regulations 2014

Children and Families Act 2014

Care Act 2014

The Statutory Framework for the Early Years Foundation Stage

Safeguarding Disabled Children-practice guidance 2009

Children Act 1989

Childcare Act 2006

Equality Act 2010



Mini Munchkins Nursery
Where children learn through play

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